



INVESTOR IN PEOPLE

*This Certificate  
records that*

*IMI Norgren CZ*

---

*is recognised as meeting  
the international standard  
for effective  
investment in people*

*awarded by*

A handwritten signature in blue ink, appearing to read 'S. Somvay', is written over a horizontal line.

Recognition Date *10<sup>th</sup> August 2005*

Expiry Date *10<sup>th</sup> August 2008*

Certificate No. *131500*



INVESTOR IN PEOPLE

*This Certificate  
records that*

*IMI Norgren CZ*

---

*is recognised as meeting  
the international standard  
for effective  
investment in people*

*awarded by*

A handwritten signature in blue ink, appearing to read 'S. Somvay', is written over a horizontal line.

Recognition Date *10<sup>th</sup> August 2005*

Expiry Date *10<sup>th</sup> August 2008*

Certificate No. *131500*